



**KING'S CITY CHURCH
5202 VALERIE STREET,
BELLAIRE, TEXAS. 77401.**

21 MARCH 2025

MEMORANDUM FOR: KC LEADERSHIP

SUBJECT: LEADERSHIP PHILOSOPHY

1. What a privilege is to serve as your lead pastor at King's City Church and to be a part of what God is doing through this local church. As you know we are on mission to love God, love people and make disciples of Jesus in every sphere of influence (Matthew 22:37-39, Matthew 28:19). It is important that everything we do remains in line with this vision. Everything we do and every form of ministry is informed by the gospel and empowered by the Spirit. Because the gospel is endlessly rich, it is the power of God unto salvation (Romans 1:16) and has the capacity to be the sole driving theological vision of our church.
2. Having said that, while our mission (making disciples) and message (the gospel) are clear, our methods may vary but must be rooted in a heart posture of servant-leadership. We lead through service (Matthew 23:11) and not through bossing people around but rather by loving and leading people by example (1 Peter 5:3). We get the inspiration and power to do this by looking to Jesus, our Lord who came not to be served but rather to serve and to lay His life down as a ransom for many. (Mark 10:45)
3. But know that you cannot lead and serve like Jesus, without the Spirit's enablement and power. This is why it is important that you do not get so busy doing the work of ministry while neglecting your soul. Please ensure to prioritize your personal spiritual disciplines. It is through the consistent practice of these spiritual disciplines that the Spirit of God will continue to conform and shape you into the character of Christ. We must walk in the Spirit (Galatians 5:16) so that the fruit of the Spirit continue to be produced in us. Christ-like character is imperative for the work and growth of the ministry.



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4. Finally, know that you do not have to do this work alone. God will send labores along the way to assist with the harvesting of souls for His kingdom (Matthew 9:37-38). And we must treat these volunteers and laborers with respect and dignity motivated by a heart of compassion and humility by looking again to Jesus, who though was God, humbled himself to the place of slave to serve us. (Philipians 2: 5-8).

Thanks again for all you do. I look forward to joining you again in 6 months. And I will praying God's wisdom for you all and His continued hand of blessing upon you all.

Grateful to Serve,
Dayo.

"Every time I think of you, I give thanks to my God. 4 Whenever I pray, I make my requests for all of you with joy, 5 for you have been my partners in spreading the Good News about Christ from the time you first heard it until now- Philipians 1:3"